



The Monstrous Organization

Torkild Thanem

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Drawing on contemporary debates in organization theory, this book explores the monsters that populate organizations, what organizations do to these monsters, and how this challenges us to re-construct organization theory.

Torkild Thanem first interrogates how organizations and organization theory seek to kill monsters and how organizations exploit the monstrous for commercial purposes - from the alien monsters of the sci-fi entertainment industry to the monstrous branding of energy drinks and the organic-synthetic chimeras produced by biotech and agribusiness companies. He then argues for more diverse, more joyful and more responsible organizations through a positively monstrous theory, politics and ethics of organizational life.

Proposing a theory and ontology of organizations beyond poststructuralist constructionism and critical realism, *The Monstrous Organization* creatively addresses the history and theory of monsters in organizational life. It will appeal to scholars, doctoral students and master's students in management and organization studies, business ethics, diversity management, cultural studies, gender studies and sociology.

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