



# Correctional Organization and Management: Public Policy Challenges, Behavior, and Structure

*Robert M. Freeman B.A. in psychology and an M.A. in clinical psychology from the Indiana University of Pennsylvania and a Ph.D. in criminal justice and criminology from the University of Maryland at College Park.*

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## **Correctional Organization and Management: Public Policy Challenges, Behavior, and Structure**

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Correctional Organization and Management looks at correctional management in terms of a typology of specific management tasks such as leadership, planning, directing, and controlling with some discussion of generic organizational theory and history. The book is unique to the market because its focus goes beyond looking exclusively at inmates, wardens, and correctional officers.

The author is a former corrections superintendent (warden) and prison psychologist and approaches his material with a broad understanding of corrections. The author draws on a wealth of personal experience, current information and the continually growing body of research examining management and leadership issues in organizations both inside and outside of corrections.

This book is unique in that it focuses on three distinct areas: the introductory, the administration, and the issues of corrections.

Among the strengths of this comprehensive book is that the author places emphasis on areas previously ignored such as the importance and influence of attitudinal change and the politicization of correctional ideology. This book bridges the gap between critical elements of organizational theory and psychosocial issues.

Uses a systems approach to analyze and explain correctional functions

Goes beyond looking exclusively at inmates, wardens, and corrections officers to treatment programs and efficacy

In-depth overview of the structure of correctional organizations and the environmental design process that defines organizational behavior

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